

Registered Apprenticeship

COUNTS!

WIOA Metric	Basic Definition	RA Counts!
Employment Rate in the 2nd Quarter after Exit	The percentage of Adults and Dislocated Workers employed during the 2 nd quarter after exit. All Adults and Dislocated Workers are included in this calculation.	Whether or not the WIOA participant was an apprentice (i.e., employed) at the time of participation, Adults and Dislocated Workers will be included in this metric, and because Registered Apprenticeship (RA) is employment, it yields a positive outcome. (For Adults, in order to make the low income priority, enroll potential apprentices <i>before</i> they start their RA program.) Exit can occur prior to the completion of the RA program, once WIOA services are complete, still yielding a positive outcome.
Youth Employment and Education Rate in the 2nd Quarter after Exit	The percentage of Youth in education or training, or in employment, during the 2 nd quarter after exit. All youth are included in this calculation.	RA is employment and education combined, yielding a positive outcome for this metric. Exit can occur prior to the completion of the RA program, once WIOA services are complete, still yielding a positive outcome.
Employment Rate in the 4th Quarter after Exit	The percentage of Adults and Dislocated Workers employed during the 4 th quarter after exit. All Adults and Dislocated Workers are included in this calculation.	As long as the individual remains in a RA program (or completes their program), they are employed, yielding a positive outcome. Exit can occur prior to the completion of the RA program, once WIOA services are complete, still yielding a positive outcome.
Youth Employment and Education Rate in the 4th Quarter after Exit	The percentage of Youth in education or training, or in employment, during the 4 th quarter after exit. All youth are included in this calculation.	As long as the individual remains in a RA program (or completes their program), they are employed, yielding a positive outcome for this metric. Exit can occur prior to the completion of the RA program, once WIOA services are complete, still yielding a positive outcome.
Median Earnings—2nd Quarter after Exit	Median earnings of those employed in the 2 nd quarter after exit. (Metric for all populations.)	As long as the individual remains in a RA program (or completes their program), they are employed and earning a wage. Exit can occur prior to the completion of the RA program, once WIOA services are complete.
Credential Attainment	The percentage of individuals enrolled in training (excluding customized training and OJT) who attained a recognized post-secondary credential or secondary school diploma or its equivalent, during participation or within one year after exit.	A RA Completion Certificate is a recognized post-secondary credential under WIOA. Some RA programs also include interim credentials, which are also industry-recognized. As long as the WIOA participant exits within one year of credential attainment, RA will yield a positive outcome for this metric. Also note that if Local Boards are supporting only the OJT component of a RA program, this metric does not apply.
Measurable Skill Gains	The percentage of individuals who, during a program year, are in education or training that leads to a recognized post-secondary credential or employment and who are achieving measurable skill gains (i.e., documented academic, technical, occupational, or other forms of progress toward the credential or employment).	There are a number of opportunities for a positive outcome on this metric during RA program participation, such as completion of one year of the full RA program, a scheduled wage increase (which indicates an increase in skill levels), or the completion of the related instruction component. This metric supports longer term RA programs in particular, allowing Local Boards to take credit for positive outcomes during RA program participation.